Fairfield County is located in the central part of South Carolina on I-77 with five major interstates within an 85-mile radius. It is uniquely positioned halfway between New York and Miami, within 24-hour ground access to more than 70 percent of the US market. Additionally, one of the nation’s most effective and productive deepwater ports, the Port of Charleston, is an easily accessible 138 miles away. Connectivity to major North/South and East/West interstates allows for easy market access, making Fairfield County the premier location for business.

<table>
<thead>
<tr>
<th>LABOR MARKET OVERVIEW</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SOUTH LABORSHED</strong></td>
</tr>
<tr>
<td>Civilian Labor Force</td>
</tr>
<tr>
<td>Employed</td>
</tr>
<tr>
<td>Unemployed</td>
</tr>
<tr>
<td>Unemployment Rate</td>
</tr>
<tr>
<td><strong>I-77 ALLIANCE</strong></td>
</tr>
<tr>
<td>Civilian Labor Force</td>
</tr>
<tr>
<td>Employed</td>
</tr>
<tr>
<td>Unemployed</td>
</tr>
<tr>
<td>Unemployment Rate</td>
</tr>
<tr>
<td><strong>FAIRFIELD</strong></td>
</tr>
<tr>
<td>Civilian Labor Force</td>
</tr>
<tr>
<td>Employed</td>
</tr>
<tr>
<td>Unemployed</td>
</tr>
<tr>
<td>Unemployment Rate</td>
</tr>
</tbody>
</table>


<table>
<thead>
<tr>
<th>TOP 15 MANUFACTURING OCCUPATIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DESCRIPTION</strong></td>
</tr>
<tr>
<td>Team Assemblers</td>
</tr>
<tr>
<td>First-Line Supvr., Production Workers</td>
</tr>
<tr>
<td>Sales Reps., Whls. &amp; Mfg.</td>
</tr>
<tr>
<td>Laborers/Freight, &amp; Material Movers, Hand</td>
</tr>
<tr>
<td>Welders, Cutters, Solderers, &amp; Brazers</td>
</tr>
<tr>
<td>Inspectors, Testers, Samplers, &amp; Weighers</td>
</tr>
<tr>
<td>Machinists</td>
</tr>
<tr>
<td>Production, Planning, &amp; Expediting Clerks</td>
</tr>
<tr>
<td>General &amp; Operations Managers</td>
</tr>
<tr>
<td>Customer Service Representatives</td>
</tr>
<tr>
<td>CNC Machine Operators, Metal/Plastic</td>
</tr>
<tr>
<td>Industrial Engineers</td>
</tr>
<tr>
<td>Shipping, Receiving, &amp; Traffic Clerks</td>
</tr>
<tr>
<td>Cutting, &amp; Press Machine, Metal/Plastic</td>
</tr>
<tr>
<td>Helpers-Production Workers</td>
</tr>
</tbody>
</table>

Source: EMSI 2017.1 – QCEW Employees, Non-QCEW Employees, and SelfEmployed
WORKFORCE CHARACTERISTICS

CIVILIAN LABOR FORCE
2005–2015

ANNUAL UNEMPLOYMENT RATES
SEASONALLY ADJUSTED, 2005–2015

Source: (both figures above) US Bureau of Labor Statistics via Moody’s.

EDUCATIONAL ATTAINMENT
POPULATION 25+

Source: (both figures above) 2010-14 American Community Survey via Moody’s economy.com

AGE DISTRIBUTION
TOTAL POPULATION

Source: (both figures above) 2010-14 American Community Survey via Moody’s economy.com
**INFLOW/OUTFLOW, 2014**
FLOW OF WORKERS TO/FROM THE COUNTY

Of the 8,439 workers that held jobs in Fairfield County in 2014, 76% lived outside Fairfield County.

**COMMUTER FLOWS BY INDUSTRY, 2014**
TOP 10 LARGEST NET OUTFLOWS

<table>
<thead>
<tr>
<th>SECTOR</th>
<th>INFLOW</th>
<th>OUTFLOW</th>
<th>NET</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Care and Social Assistance</td>
<td>620</td>
<td>1,087</td>
<td>-467</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>538</td>
<td>983</td>
<td>-445</td>
</tr>
<tr>
<td>Administrative and Support Services</td>
<td>226</td>
<td>660</td>
<td>-434</td>
</tr>
<tr>
<td>Accommodation and Food Services</td>
<td>225</td>
<td>625</td>
<td>-400</td>
</tr>
<tr>
<td>Public Administration</td>
<td>419</td>
<td>751</td>
<td>-332</td>
</tr>
<tr>
<td>Finance and Insurance</td>
<td>59</td>
<td>335</td>
<td>-276</td>
</tr>
<tr>
<td>Transportation and Warehousing</td>
<td>44</td>
<td>263</td>
<td>-219</td>
</tr>
<tr>
<td>Other Services (excluding Public Administration)</td>
<td>78</td>
<td>178</td>
<td>-100</td>
</tr>
<tr>
<td>Construction</td>
<td>264</td>
<td>357</td>
<td>-93</td>
</tr>
<tr>
<td>Real Estate and Rental and Leasing</td>
<td>11</td>
<td>90</td>
<td>-79</td>
</tr>
</tbody>
</table>

**COMMUTER FLOWS BY COUNTY, 2014**

<table>
<thead>
<tr>
<th>Where Fairfield County workers live</th>
</tr>
</thead>
<tbody>
<tr>
<td>County</td>
</tr>
<tr>
<td>-------------------------------------</td>
</tr>
<tr>
<td>1 Fairfield County, SC</td>
</tr>
<tr>
<td>2 Richland County, SC</td>
</tr>
<tr>
<td>3 Lexington County, SC</td>
</tr>
<tr>
<td>4 Newberry County, SC</td>
</tr>
<tr>
<td>5 Laurens County, SC</td>
</tr>
<tr>
<td>6 Kershaw County, SC</td>
</tr>
<tr>
<td>7 Chester County, SC</td>
</tr>
<tr>
<td>8 York County, SC</td>
</tr>
<tr>
<td>9 Charleston County, SC</td>
</tr>
<tr>
<td>10 Greenville County, SC</td>
</tr>
<tr>
<td>All Other Locations</td>
</tr>
<tr>
<td>Total</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Where employed Fairfield County residents work</th>
</tr>
</thead>
<tbody>
<tr>
<td>County</td>
</tr>
<tr>
<td>-----------------------------------------------</td>
</tr>
<tr>
<td>1 Richland County, SC</td>
</tr>
<tr>
<td>2 Fairfield County, SC</td>
</tr>
<tr>
<td>3 Lexington County, SC</td>
</tr>
<tr>
<td>4 Greenville County, SC</td>
</tr>
<tr>
<td>5 Newberry County, SC</td>
</tr>
<tr>
<td>6 York County, SC</td>
</tr>
<tr>
<td>7 Chester County, SC</td>
</tr>
<tr>
<td>8 Spartanburg County, SC</td>
</tr>
<tr>
<td>9 Kershaw County, SC</td>
</tr>
<tr>
<td>10 Anderson County, SC</td>
</tr>
<tr>
<td>All Other Locations</td>
</tr>
<tr>
<td>Total</td>
</tr>
</tbody>
</table>

Source: (all figures this page) US Census Bureau, Local Employment Dynamics

**Note:** Overlay arrows are for illustrative purposes and do not indicate directionality of worker flow.
COUNTY-TO-COUNTY MIGRATION FLOWS
TOP NET FLOWS BY COUNTY, THREE-YEAR AVERAGES

Source: (all figures this page) Internal Revenue Service, County-to-County Migration data (accessed via Missouri Census Data Center)
Notes: Tax years 2014-2015, 2013-2014, and 2012-2013. Analysis is limited to counties with at least 10 tax returns indicating a move into or out of Fairfield County. Inbound/outbound flows below this threshold are indicated with a dash (-) and are not displayed on the map. Circulation with I-77 Alliance counties shown in bold.

<table>
<thead>
<tr>
<th>COUNTY</th>
<th>INBOUND</th>
<th>OUTBOUND</th>
<th>NET LOSS/GAIN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richland</td>
<td>160</td>
<td>185</td>
<td>-26</td>
</tr>
<tr>
<td>Chester</td>
<td>46</td>
<td>30</td>
<td>+16</td>
</tr>
<tr>
<td>Lexington</td>
<td>44</td>
<td>49</td>
<td>-1</td>
</tr>
<tr>
<td>Kershaw</td>
<td>27</td>
<td>30</td>
<td>-4</td>
</tr>
<tr>
<td>York</td>
<td>18</td>
<td>20</td>
<td>-2</td>
</tr>
<tr>
<td>Lancaster</td>
<td>14</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Newberry</td>
<td>10</td>
<td>15</td>
<td>-5</td>
</tr>
<tr>
<td>Greenville</td>
<td>-</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>Mecklenburg, NC</td>
<td>-</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>Other Flows - Same State</td>
<td>77</td>
<td>60</td>
<td>+17</td>
</tr>
<tr>
<td>Other Flows - Different State</td>
<td>87</td>
<td>85</td>
<td>+2</td>
</tr>
<tr>
<td>Other Flows - Foreign</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td><strong>Total Mig - US &amp; Foreign</strong></td>
<td><strong>429</strong></td>
<td><strong>464</strong></td>
<td><strong>-35</strong></td>
</tr>
</tbody>
</table>
DEMAND DRIVERS & OCCUPATIONAL STRUCTURE

TOTAL EMPLOYMENT BY INDUSTRY
JOB BASE 2016 + PROJECTED 5-YEAR CHANGE

TOTAL EMPLOYMENT
2006–2016

COMPARATIVE EMPLOYMENT TRENDS
PERCENT CHANGE FROM PRIOR YEAR, 2007–2016

Source: (all figures this page) EMSI 2017.1 – QCEW Employees, Non-QCEW Employees, and Self-Employed
*Note: Education includes public schools, colleges, & universities, and healthcare includes public hospitals.
EMPLOYMENT BY SKILL LEVEL
PERCENT OF TOTAL EMPLOYMENT, 2016

Low 29%
Middle 50%
High 21%

OCCUPATIONAL CHANGES BY SKILL LEVEL
ESTIMATED OPENINGS 2016–2021

High +743
Middle +2,022
Low +800

COMPARATIVE MEDIAN HOURLY WAGES
BY MAJOR OCCUPATIONAL GROUP, 2016

Low
Middle
High

$0.00 $10.00 $20.00 $30.00 $40.00 $50.00 $60.00 $70.00 $80.00 $90.00

US Median Fairfield Median US wage range from 10th to 90th percentile

Personal Care & Service
Food Preparation & Serving Related
Building/Grounds Cleaning & Maint.
Healthcare Support
Farming, Fishing, & Forestry
Protective Service
Transportation & Material Moving
Office & Administrative Support
Community & Social Service
Sales & Related
Construction & Extraction
Production
Arts, Design, Entertainment, & Media
Installation, Maintenance, & Repair
Business & Financial Operations
Healthcare Practitioners & Technical
Computer & Mathematical
Architecture & Engineering
Life, Physical, & Social Science
Management

Source: [all figures this page] EMSI 2017.1 – QCEW Employees, Non-QCEW Employees, and Self-Employed
Note: Comparative Median Hourly Wage figures exclude military occupations.
## OCCUPATIONAL STRENGTHS
### TOP 40 OCCUPATIONS, RANKED BY 2016 LOCATION QUOTIENTS

<table>
<thead>
<tr>
<th>CODE</th>
<th>DESCRIPTION</th>
<th>2016 JOBS</th>
<th>2016 LQ</th>
<th>MEDIAN HRLY. EARNINGS</th>
<th>WAGE PREM. OVER US AVG.</th>
</tr>
</thead>
<tbody>
<tr>
<td>19-4051</td>
<td>Nuclear Technicians</td>
<td>177</td>
<td>382.62</td>
<td>$42.12</td>
<td>1.07</td>
</tr>
<tr>
<td>51-8011</td>
<td>Nuclear Power Reactor Operators</td>
<td>170</td>
<td>344.22</td>
<td>$44.32</td>
<td>1.02</td>
</tr>
<tr>
<td>17-2161</td>
<td>Nuclear Engineers</td>
<td>250</td>
<td>185.48</td>
<td>$47.16</td>
<td>0.97</td>
</tr>
<tr>
<td>51-6091</td>
<td>Extruding/Forming Machine, Synth. &amp; Glass Fibers</td>
<td>57</td>
<td>39.97</td>
<td>$10.86</td>
<td>0.68</td>
</tr>
<tr>
<td>51-4034</td>
<td>Lathe &amp; Turning Machine, Metal/Plastic</td>
<td>52</td>
<td>18.75</td>
<td>$16.28</td>
<td>0.92</td>
</tr>
<tr>
<td>51-4011</td>
<td>CNC Machine Operators, Metal/Plastic</td>
<td>129</td>
<td>12.41</td>
<td>$17.67</td>
<td>0.98</td>
</tr>
<tr>
<td>51-2041</td>
<td>Structural Metal Fabricators &amp; Fitters</td>
<td>59</td>
<td>10.42</td>
<td>$17.18</td>
<td>0.95</td>
</tr>
<tr>
<td>51-2092</td>
<td>Team Assemblers</td>
<td>716</td>
<td>8.90</td>
<td>$13.71</td>
<td>0.95</td>
</tr>
<tr>
<td>17-2112</td>
<td>Industrial Engineers</td>
<td>127</td>
<td>7.12</td>
<td>$41.01</td>
<td>1.01</td>
</tr>
<tr>
<td>51-4121</td>
<td>Welders, Cutters, Solderers, &amp; Brazers</td>
<td>186</td>
<td>6.46</td>
<td>$19.10</td>
<td>1.02</td>
</tr>
<tr>
<td>43-5061</td>
<td>Production, Planning, &amp; Expediting Clerks</td>
<td>146</td>
<td>6.31</td>
<td>$24.22</td>
<td>1.09</td>
</tr>
<tr>
<td>17-2051</td>
<td>Civil Engineers</td>
<td>129</td>
<td>6.25</td>
<td>$32.39</td>
<td>0.81</td>
</tr>
<tr>
<td>51-4041</td>
<td>Machinists</td>
<td>168</td>
<td>5.88</td>
<td>$21.27</td>
<td>1.08</td>
</tr>
<tr>
<td>17-2071</td>
<td>Electrical Engineers</td>
<td>73</td>
<td>5.64</td>
<td>$43.23</td>
<td>0.95</td>
</tr>
<tr>
<td>51-6031</td>
<td>Sewing Machine Operators</td>
<td>62</td>
<td>5.60</td>
<td>$13.25</td>
<td>1.15</td>
</tr>
<tr>
<td>51-1011</td>
<td>First-Line Supvr., Production &amp; Operating Workers</td>
<td>233</td>
<td>5.33</td>
<td>$28.61</td>
<td>1.05</td>
</tr>
<tr>
<td>51-4031</td>
<td>Cutting, Punching, &amp; Press Machine, Metal/Plastic</td>
<td>72</td>
<td>5.30</td>
<td>$23.55</td>
<td>1.54</td>
</tr>
<tr>
<td>11-3051</td>
<td>Industrial Production Managers</td>
<td>60</td>
<td>4.81</td>
<td>$42.98</td>
<td>1.07</td>
</tr>
<tr>
<td>51-9061</td>
<td>Inspectors, Testers, Sorters, Samplers, &amp; Weighers</td>
<td>170</td>
<td>4.58</td>
<td>$19.50</td>
<td>1.10</td>
</tr>
<tr>
<td>17-2141</td>
<td>Mechanical Engineers</td>
<td>86</td>
<td>4.25</td>
<td>$33.67</td>
<td>0.83</td>
</tr>
<tr>
<td>11-9041</td>
<td>Architectural &amp; Engineering Mgrs.</td>
<td>54</td>
<td>4.13</td>
<td>$58.75</td>
<td>0.91</td>
</tr>
<tr>
<td>49-9041</td>
<td>Industrial Machinery Mechanics</td>
<td>83</td>
<td>3.49</td>
<td>$26.78</td>
<td>1.11</td>
</tr>
<tr>
<td>13-1151</td>
<td>Training &amp; Development Specialists</td>
<td>61</td>
<td>3.21</td>
<td>$23.58</td>
<td>0.83</td>
</tr>
<tr>
<td>33-9032</td>
<td>Security Guards</td>
<td>241</td>
<td>2.87</td>
<td>$12.32</td>
<td>0.98</td>
</tr>
<tr>
<td>51-9198</td>
<td>Helpers—Production Workers</td>
<td>68</td>
<td>2.20</td>
<td>$10.57</td>
<td>0.89</td>
</tr>
<tr>
<td>41-4012</td>
<td>Sales Reps., Whls. &amp; Mfg., Exc. Tech. &amp; Scientific</td>
<td>213</td>
<td>2.03</td>
<td>$26.76</td>
<td>1.01</td>
</tr>
<tr>
<td>49-1011</td>
<td>First-Line Supvr., Mechanics, Install, &amp; Repair</td>
<td>61</td>
<td>1.86</td>
<td>$25.45</td>
<td>0.84</td>
</tr>
<tr>
<td>43-5071</td>
<td>Shipping, Receiving, &amp; Traffic Clerks</td>
<td>88</td>
<td>1.79</td>
<td>$14.42</td>
<td>0.97</td>
</tr>
<tr>
<td>33-3051</td>
<td>Police &amp; Sheriff’s Patrol Officers</td>
<td>76</td>
<td>1.55</td>
<td>$16.66</td>
<td>0.56</td>
</tr>
<tr>
<td>25-2022</td>
<td>Teachers, Middle School (Exc. Special Ed. &amp; CTE)</td>
<td>62</td>
<td>1.37</td>
<td>$19.99</td>
<td>0.72</td>
</tr>
<tr>
<td>25-2031</td>
<td>Teachers, Secondary (Exc. Special Ed. &amp; CTE)</td>
<td>76</td>
<td>1.11</td>
<td>$21.07</td>
<td>0.74</td>
</tr>
<tr>
<td>53-7062</td>
<td>Laborers/Freight, Stock, &amp; Material Movers, Hand</td>
<td>201</td>
<td>1.09</td>
<td>$13.45</td>
<td>1.08</td>
</tr>
<tr>
<td>37-3011</td>
<td>Landscaping &amp; Groundskeeping Workers</td>
<td>99</td>
<td>1.09</td>
<td>$9.62</td>
<td>0.81</td>
</tr>
<tr>
<td>39-5012</td>
<td>Hairdressers, Hairstylists, &amp; Cosmetologists</td>
<td>53</td>
<td>1.06</td>
<td>$10.80</td>
<td>0.93</td>
</tr>
<tr>
<td>43-1011</td>
<td>First-Line Supvr., Office &amp; Admin. Support</td>
<td>110</td>
<td>1.04</td>
<td>$21.09</td>
<td>0.83</td>
</tr>
<tr>
<td>25-2021</td>
<td>Teachers, Elementary (Except Special Ed.)</td>
<td>98</td>
<td>0.99</td>
<td>$20.79</td>
<td>0.76</td>
</tr>
<tr>
<td>31-1014</td>
<td>Nursing Assistants</td>
<td>103</td>
<td>0.98</td>
<td>$11.59</td>
<td>0.92</td>
</tr>
<tr>
<td>49-9071</td>
<td>Maintenance &amp; Repair Workers, General</td>
<td>93</td>
<td>0.90</td>
<td>$15.28</td>
<td>0.85</td>
</tr>
<tr>
<td>11-1021</td>
<td>General &amp; Operations Managers</td>
<td>141</td>
<td>0.89</td>
<td>$45.11</td>
<td>0.94</td>
</tr>
<tr>
<td>41-2011</td>
<td>Cashiers</td>
<td>223</td>
<td>0.89</td>
<td>$9.89</td>
<td>1.02</td>
</tr>
</tbody>
</table>

Source: EMSI 2017.1 – QCEW Employees, Non-QCEW Employees, and Self-Employed.
Notes: Occupations with at least 50 jobs in Fairfield County. Wage Premium: Hourly rates more than 10% above US are shaded.
EDUCATION & TRAINING

25 LARGEST FIELDS OF STUDY AT REGIONAL INSTITUTIONS
RANKED BY TOTAL NUMBER OF COMPLETIONS

Note: IPEDS data include only schools eligible to participate in federal financial aid programs. Figures shown include first and second majors.